

MEMO

September 25, 2009

To: All Teachers

**From: Wendy Beier, Chair NSC/EPC
Calgary Separate Local #55**

Re: Grid 2009 - 2010

You will find attached two (2) pay grids for the 2009 – 2010 school year:

- **Grid A** reflects an increase based on the Alberta Average Weekly Wage as published by Stats Canada which indicates a 5.99% increase.
- **Grid B** reflects the memo dated August 28, 2009 from the District indicating that the District will be paying an increase of 4.82% and not the 5.99%.

The ATA is not in agreement with the District's application of 4.82%,. The Association holds that, from a legal standpoint, the AAWE calculated by comparing wages in Alberta from 2007 to 2008 is 5.99%. As a result, A.T.A. Local #55 filed a policy grievance on August 28, 2009 when it received the District's memo on the same date. The disagreement between the ATA Local #55 and District will be resolved by using the grievance process.

To verify you are being paid according to the Districts' memo, find your position on **Grid B**, divide that figure by 12 months to calculate the gross pay for each month and compare the amount of your gross pay on your pay notice.

If not please contact Stephen Jones at 403-265-2678 as soon as possible.

<i>Grid A</i>

Grid -- 2009 09 01

Increase 5.99%

	One	Two	Three	Four	Five	Six
0	0	0	45,028	53,651	56,873	60,662
1	0	0	45,028	56,873	59,719	63,513
2	0	0	47,109	59,719	63,041	66,732
3	0	0	49,105	63,041	66,254	70,051
4	0	0	51,572	66,254	69,196	72,900
5	0	0	53,651	69,196	72,419	76,208
6	0	0	56,020	72,419	75,733	79,060
7-8	0	0	58,112	75,733	78,585	82,275
9	0	0	60,571	78,585	81,901	85,590
10	0	0	62,658	81,901	85,123	88,442
11	0	0	66,106	85,500	88,442	92,131

09-09-01

ALLOWANCES	Principal	15,684.73
	150+	19.36
	Maximum	41,472.52
	Minimum	23,107.75
	VP	50% PA
	Ass Princ	6,394.87
	Supervisor	25,820
	Consult	12,301
	Coord	4,178
	Nite Clas	60.94
	Coor Tchr	65.41

SUBSTITUTES	Full Day	201.72
	Half Day	100.86

<i>Grid B</i>

Grid -- 2009 09 01 Increase 4.82%

	One	Two	Three	Four	Five	Six
0	0	0	44,531	53,059	56,245	59,993
1	0	0	44,531	56,245	59,060	62,812
2	0	0	46,589	59,060	62,345	65,996
3	0	0	48,563	62,345	65,523	69,278
4	0	0	51,002	65,523	68,432	72,095
5	0	0	53,059	68,432	71,619	75,367
6	0	0	55,402	71,619	74,897	78,187
7-8	0	0	57,471	74,897	77,718	81,367
9	0	0	59,903	77,718	80,997	84,645
10	0	0	61,966	80,997	84,183	87,466
11	0	0	65,376	84,556	87,466	91,114

09-09-01

ALLOWANCES	Principal	15,511.59
	.150+	19.15
	Maximum	41,014.71
	Minimum	22,852.67
	VP	50% PA
	Ass Princ	6,324.28
	Supervisor	25,535
	Consult	12,165
	Coord	4,132
	Nite Clas	60.27
	Coor Tchr	64.68

SUBSTITUTES	Full Day	199.49
	Half Day	99.75