

LETTER OF UNDERSTANDING

BETWEEN:

THE BOARD OF TRUSTEES OF THE CALGARY
ROMAN CATHOLIC SEPARATE SCHOOL
DISTRICT NO. 1

- and -

THE ALBERTA TEACHERS' ASSOCIATION, LOCAL 55

RATES EFFECTIVE SEPTEMBER 1, 2011

In accordance with Clause 3.1 Basic Salary Schedule of the Collective Agreement, the parties agree that the 4.54% increase in the Average Weekly Earnings Index for Alberta from 2009 to 2010 results in the following rates effective September 1, 2011:

September 1, 2011 to August 31, 2012

Categories of Teacher Qualification and Applicable Salary

Years of Teaching Experience	<u>A</u> 1-3 Years University training	<u>B</u> 4 Years University training	<u>C</u> 5 Years University training	<u>D</u> 6 Years or more of University training	
	\$	\$	\$	\$	
0	48,447	57,725	61,191	65,267	Step 0
1	48,447	61,191	64,253	68,336	Step 1
2	50,686	64,253	67,828	71,799	Step 2
3	52,833	67,828	71,285	75,369	Step 3
4	55,488	71,285	74,450	78,435	Step 4
5	57,725	74,450	77,918	81,994	Step 5
6	60,273	77,918	81,483	85,063	Step 6
7	62,524	81,483	84,552	88,521	Step 7
8	65,170	84,552	88,120	92,088	Step 8
9-10	67,416	88,120	91,586	95,158	Step 9-10
11	71,125	91,992	95,158	99,126	Step 11

4.3 Principals. The District shall pay to each school principal an Allowance as follows:

Effective September 1, 2011

\$16,875.00 plus \$20.83 per pupil for each pupil over 150 pupils to maximum of \$44,622.00. Notwithstanding the formula, the minimum allowance will be \$24,863.00.

4.5 Assistant Principals. The District shall pay to each assistant principal an Allowance of \$6,880 effective September 1, 2011. Where an assistant principal is appointed, the position is in addition to the normal administrative staff allocation.

4.6 Other Allowances. The District shall pay to each teacher appointed by the District to the following positions, the Allowance respectively set forth opposite each such position, namely:

	<u>Effective Sept. 1, 2011</u>
(a) Supervisor	\$27,780
(b) Consultant	\$13,235
(c) Coordinating Teacher	\$ 4,495

5.1 Substitute Teachers. In lieu of salary under the Basic Salary Schedule, the District shall pay to teachers employed on the basis of the teacher being available for service if and when called upon by the District, and known as Substitute Teachers, an allowance of \$217.04 per day of teaching effective September 1, 2011. Half days will be paid at 50% of the full day allowance.

5.3 Night Classes and Summer School Program/Classes To each teacher of a night class or summer school program/classes, the sum of \$65.57 per hour of instruction effective September 1, 2011. To each coordinating teacher of night classes or summer school program/classes, the sum of \$70.38 per hour of instruction effective September 1, 2011.


DATED this 31st day of May, 2011.


THE BOARD OF TRUSTEES OF
THE CALGARY ROMAN CATHOLIC
SEPARATE SCHOOL DISTRICT NO. 1


Secretary-Treasurer


Director, Employee & Labour Relations

THE CALGARY SEPARATE SCHOOL
LOCAL OF THE ALBERTA
TEACHERS' ASSOCIATION


President


Coordinator, Teacher Welfare
The Alberta Teachers' Association