

LETTER OF UNDERSTANDING

BETWEEN:

JUN - 9 2010

THE BOARD OF TRUSTEES OF THE CALGARY
ROMAN CATHOLIC SEPARATE SCHOOL
DISTRICT NO. 1

- and -

THE ALBERTA TEACHERS' ASSOCIATION, LOCAL 55

RATES EFFECTIVE SEPTEMBER 1, 2010

In accordance with Clause 3.1 Basic Salary Schedule of the Collective Agreement, the parties agree that the 2.92% increase in the Average Weekly Earnings Index for Alberta from 2008 to 2009 results in the following rates effective September 1, 2010:

September 1, 2010 to August 31, 2011

Categories of Teacher Qualification and Applicable Salary

Years of Teaching Experience	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	
	1-3 Years University training	4 Years University training	5 Years University training	6 Years or more of University training	
	\$	\$	\$	\$	
0	46,343	55,218	58,534	62,433	Step 0
1	46,343	58,534	61,463	65,368	Step 1
2	48,485	61,463	64,882	68,681	Step 2
3	50,539	64,882	68,189	72,096	Step 3
4	53,078	68,189	71,217	75,029	Step 4
5	55,218	71,217	74,534	78,433	Step 5
6	57,655	74,534	77,944	81,369	Step 6
7	59,809	77,944	80,880	84,677	Step 7
8-9	62,340	80,880	84,293	88,089	Step 8-9
10	64,488	84,293	87,609	91,025	Step 10
11	68,036	87,997	91,025	94,821	Step 11

4.3 Principals. The District shall pay to each school principal an Allowance as follows:

Effective September 1, 2010

\$16,142.00 plus \$19.93 per pupil for each pupil over 150 pupils to maximum of \$42,684.00. Notwithstanding the formula, the minimum allowance will be \$23,783.00.

4.5 Assistant Principals. The District shall pay to each assistant principal an Allowance of \$6,581 effective September 1, 2010. Where an assistant principal is appointed, the position is in addition to the normal administrative staff allocation.

4.6 Other Allowances. The District shall pay to each teacher appointed by the District to the following positions, the Allowance respectively set forth opposite each such position, namely:

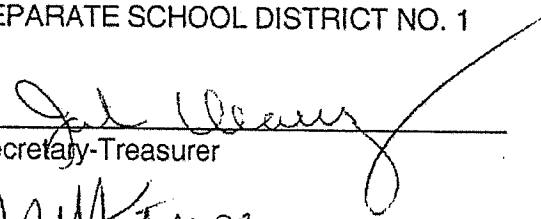
	<u>Effective Sept. 1, 2010</u>
(a) Supervisor	\$26,574
(b) Consultant	\$12,660
(c) Coordinating Teacher	\$ 4,300

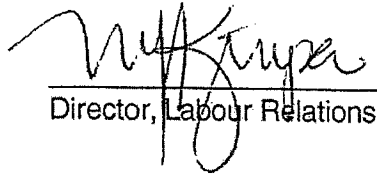
5.1 Substitute Teachers. In lieu of salary under the Basic Salary Schedule, the District shall pay to teachers employed on the basis of the teacher being available for service if and when called upon by the District, and known as Substitute Teachers, an allowance of \$207.61 per day of teaching effective September 1, 2010. Half days will be paid at 50% of the full day allowance.

5.3 Night Classes and Summer School Program/Classes To each teacher of a night class or summer school program/classes, the sum of \$62.72 per hour of instruction effective September 1, 2009. To each coordinating teacher of night classes or summer school program/classes, the sum of \$67.32 per hour of instruction effective September 1, 2009.

DATED this 2nd day of June, 2010.


THE BOARD OF TRUSTEES OF
THE CALGARY ROMAN CATHOLIC
SEPARATE SCHOOL DISTRICT NO. 1


Secretary-Treasurer


Director, Labour Relations

THE CALGARY SEPARATE SCHOOL
LOCAL OF THE ALBERTA
TEACHERS' ASSOCIATION


President


Coordinator, Teacher Welfare
The Alberta Teachers' Association